



BARGAINING BULLETIN #11

EXPERTECH CLERICAL STAFF

Sisters and Brothers,

We made good use of our last three days of negotiation meetings planned before the summer vacation period, namely July 13th, 14th and 15th. Non-monetary issues are settled. For monetary issues, we still have to reach an agreement on salary increases and their retroactive effect.

You will understand that with everyone's scheduled vacation, it is not possible to have new meetings until September when we will aim to resolve the last outstanding issues. In addition, the bargaining sessions of our colleagues, the Expertech Craft Unit, will begin in September. We are hopeful that our issues will be resolved at this time.

The Common Employer application is also a big part of the equation. As we have explained to you in previous communications, the parties have decided to discuss possible solutions in parallel with negotiations. We can say that we have a possible solution that meets the objectives of this request. However, we have two things left on which we have yet to agree. That is why it is at this time impossible for us to reveal to you the said solution because it could succeed or it could fail. Be assured that we are putting all the elements and all our efforts to arrive at a solution which will meet our interests.

While this is not an ideal situation, we appeal to your patience and indulgence during these different times. You should know that conducting negotiation discussions through communication tools other than the good old fashioned way of meeting face to face brings its share of complications. Covid 19 forces a different reality into many aspects of our lives, of your lives, and we are aware of it.

We are working hard for you and we will complete the work as soon as the summer holidays come to an end.

In solidarity,

Your Bargaining Committee

Our strength lies in our solidarity!