

Unifor Local 43

Dear brothers and sisters,

I am proposing an Amendment to local 43 by-laws. The change would be as follows..

PROPOSED AMENDMENT

EXSISTING

Section 1 - Local Dues

Each member of the local shall pay dues in the amount of 1.8% of their base salary or \$6.50, whichever is greater. This amount is to include the national portion of the dues. Membership dues may be changed only by majority of those voting on the question by secret ballot referendum or by the majority secret vote in a meeting where a quorum is present, if the question has been advertised via bulletin boards or fax distribution or the use of the locals internet site at least (7) days in advance of the meeting.

PROPOSED

Section 1 - Local Dues

Each member of the local shall pay dues in the amount of 1.8% of their base salary or \$6.50, whichever is greater. This percentage will be in effect when the locals account balance and values drop below \$150 000. When the locals account balance and values are above \$250 000 the amount of the dues paid will be adjusted to 1.35% of their base salary or \$6.50 whichever is more. This is to include the national portion. Membership dues may be changed only by majority of those voting on the question by secret ballot referendum or by the majority secret vote in a meeting where a quorum is present, if the question has been advertised via bulletin boards or fax distribution or the use of the local's internet site at least (7) days in advance of the meeting.

It is my hope as treasurer that if this proposal is accepted that it would benefit all local members in the future with reasonable accountability to future executives.

Sincerely Local 43 treasurer Gord Hawryluk