

From: Clayton Nunn <Clayton.Nunn@unifor.org>
Date: April 20, 2023 at 2:29:08 PM EDT
To: Jean-Marc Ouimet <jouimet@bellsolutionstech.ca>
Cc: Nathalie Beaudry <nathalie.beaudry1@bell.ca>, Kevin Paddon <kpaddon@belltechsolutions.ca>, Mike Snell <mike.snell@unifor30-o.ca>, Local 34-O <jfling@unifor34.ca>, Colum Lynn <columlynn@yahoo.ca>
Subject: Benefits presentation with Union Reps

Jean-Marc,

That did not go well.

My reps are fuming with how your group handled that meeting. The presentation was sloppy and confusing and there was not enough time provided for Q&A.

Your team bounced around from pension to benefits, rushed the meeting and made it very obvious this meeting was an inconvenience for them.

You would have been better off declining to meet with our reps at all, then to disrespect them the way you just did.

Furthermore, this is exactly why we are demanding the meeting with Jean-Luc be in person.

Very disappointing and quite frankly shameful!

Clayton Nunn

National Representative / Représentant National

Please note - This is an email from the Union to BTS concerning our frustration on how the Benefits rollout has been handled from the very beginning.

This is too important of a decision to be made by our members to be kept in the dark until the last moment. The Company has had a year to develop a plan to communicate what needs to be done. They have left it to the last minute for you to make educated decisions without the necessary time to do so.

If you have any questions or need more information, please contact me through your personal email to dwilson@unifor43.org and I will try to help.

Dave Wilson

President

Local 43 Unifor