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**Jerry Dias** National President Président National **Renaud Gagné** *Quebec Director Directeur Québécius*  **Robert J. Orr** National Secretary-Treasurer Secrétaier-trésorier national

## October 31, 2017

Greetings,

Following the signing of the recent Minutes of Settlement on October 11<sup>th</sup>, resolving all National Policy Grievances in Ontario and Quebec, we have continued to build on this momentum. With the approval of Local Presidents across the province, the National office have worked with BTS and have now agreed to begin bargaining for the renewal of the collective agreement on December 4<sup>th</sup> with a common table for Ontario and Quebec. We have agreed to negotiate continuously toward a deadline of January 31, 2018 maximizing efforts to achieve a recommended tentative offer. The collective agreement continues to expire on May 6<sup>th</sup> as scheduled.

For the benefit of all parties we have agreed to the extension of the Tripartite Agreement until January 31, 2018, insuring that no contactors will be implemented by Bell during these negotiations. Should we be unsuccessful in achieving an agreement, the collective agreement will expire May 6<sup>th</sup> as planned. No strike or lockout can commence before June 7<sup>th</sup>, 2018. Unifor and BTS both remain committed to the Tripartite Agreement should we be successful in achieving a tentative agreement.

This early bargaining process benefits all parties. Unifor leadership, with the support of our members look forward to resolving the long standing concerns of our members in Ontario and Quebec during this round of negotiations.

In solidarity,

Tyson Siddall Director Telecommunication

cc: Chris MacDonald, National Representatives that service BTS and Ray Mortimer TS/kw:cope343