



Hello Sisters and Brothers of Unifor Local 43

My name is Melvin Maier and I am pleased to be running for the Vice President position in your local.

Firstly, I would like to wish my opponent the best of luck as the incumbent VP and Secretary.

I have been working for Bell since 1988 and spent my first few months training and then on the picket lines as our predecessor union CWA had a long battle with Bell (4 months) and was introduced to the union during our picket duties.

I am currently a steward in the Bell Unit and was heavily involved in the CEP union once we merged. I have served as past President, VP, H&S Rep and Steward for many years.

I was at the Bargaining Caucus in 1995 as a young Steward and witnessed the creation of BTS (Entourage) as Bell announced they were getting out of the inside wiring business! HA

We have been through a number of strikes and I was the Southwest Bargaining Rep during one of those strikes as well I was local President during the BTS strike and spent many days/nights on the lines with many of you.

As well I spent two years working for the National CEP Union under the Ontario Region VP Cecil Makowski. There I was a serving Rep for many locals having a chance to Negotiate contracts with local Unions as well as spending time as a Organizing Rep campaigning at many company sites. I also had the chance to attend Labour Board hearings in Toronto as a National Rep protecting union rights for our people.

I gave up my duties a number of years back as my involvement took its toll on my personal life and I went through a divorce, fought and won shared custody arrangement of my only child. I became a very involved parent and had to give up many personal pursuits in order to help raise my child.

I always promised those who knew me that I would be back for the final fight with this company in our unit Bell Canada. Considering the ages of our membership and our seniority, we are heading down that path.

I have a lot of respect for the Union and our local members. I am hoping to be more actively involved as your Vice President. I have a lot of energy and time to devote to this local. I would be pleased to answer any questions or just to chat if you have any concerns please feel free to reach out to me.

2020 has been a challenge to say the least!

Please consider voting for Melvin Maier when you cast your ballot-----Thank You